

# Newsletter for North Yorkshire & Bradford and Airedale practices— March 2019



## About YORLMC

YORLMC is the professional voice for all NHS GPs and practice teams across North Yorkshire, the City of York, Bradford, Airedale, Wharfedale & Craven districts.

### Providing:

- [Support and advice](#)
- [Pastoral Care](#)
- [YORLMC Law](#)
- [Training](#)
- [Events](#)
- [YORLMC News](#)
- [YORLMC Buying Group](#)
- Regular updates



## Key features inside this issue

<a href="#"><u>Messages from YORLMC Chief Executive including YORLMC Conference</u></a>	2	<a href="#"><u>Prescribing of medicines over the counter</u></a>	5
<a href="#"><u>National role for Dr Brian McGregor</u></a>	3	<a href="#"><u>Request for fit to fly letters</u></a>	5
<a href="#"><u>New Corporate Affairs Team Member</u></a>	3	<a href="#"><u>Return to practice</u></a>	5
<a href="#"><u>Primary Care Networks (PCNs)</u></a>	3	<a href="#"><u>Locum practice agreement</u></a>	6
<a href="#"><u>BMA's NHS pension challenge</u></a>	4	<a href="#"><u>Antimicrobial resistance</u></a>	6
<a href="#"><u>Annualisation of pension</u></a>	4	<a href="#"><u>Sessional GP sub-committee elections</u></a>	6
		<a href="#"><u>Deadline—18 April</u></a>	
<a href="#"><u>New Clinical Negligence scheme for GPs</u></a>	4	<a href="#"><u>Annual national flu immunisation programme 2019/20</u></a>	6
<a href="#"><u>Confirmation of trainee indemnity arrangement</u></a>	4	<a href="#"><u>The Cameron Fund</u></a>	6
<a href="#"><u>Tier 2 Visa Sponsorship</u></a>	4	<a href="#"><u>Information note for GP Practices: Mis-selling of fixed rate loans &amp; Interest Rate Swaps</u></a>	7
<a href="#"><u>Integrated care provider contract</u></a>	5	<a href="#"><u>YORLMC Buying Group</u></a>	7
<a href="#"><u>Continuity of supply of medicines</u></a>	5	<a href="#"><u>NHS England primary care website closure</u></a>	7
<a href="#"><u>CQC Reimbursement</u></a>	5		



## Message from Doug Moederle-Lumb

### Chief Executive, YORLMC Ltd

## YORLMC Conference—BOOK NOW

### Making your network work—3 July

Please do book your place at the next YORLMC conference on 3 July 2019 which will be held at the Pavilions of Harrogate, Great Yorkshire Showground, Harrogate.

The theme will be 'making your network work' and the focus of the day will be the significant changes brought about by the 5-year contract agreement negotiated by GPC, the creation of Primary Care Networks and the NHS Long Term Plan.

The event is open to GPs and all practice staff and will count towards CPD. The last two conferences have proved hugely popular so please do join us for another inspirational and informative day. Find out more from YORLMC Medical Director Dr Brian McGregor in [this video](#).

To book please click on this link— <https://www.yorlmcld.co.uk/events/8639>



## YORLMC on the road

Thank you to those who attended one of our recent locality roadshows held across the YORLMC area. These were really well attended and received by GPs and practice staff. I am pleased to share the excellent feedback at [Appendix 1](#). Further details can be found in the [Bradford & Airedale](#) and the [North Yorkshire](#) branch reports. YORLMC acknowledges and thanks the GPDF for its sponsorship and support of the YORLMC Contract Roadshows.

Also enclosed at [Appendix 2](#) for information is the YORLMC focus on the local general practice landscape document.

# National role for Dr Brian McGregor



YORLMC Medical Director Dr Brian McGregor has been elected in a by-election to the General Practitioners Committee (GPC) as representative for North Yorkshire & Bradford.

The GPC is the national body representing GPs and in his new role Brian will represent our local GPs and practices in national discussions and be part of the GPC's campaigning on behalf of all GPs.

Brian is a long-standing member of North Yorkshire LMC and has provided pastoral care over both North Yorkshire and Bradford LMC areas. He will be continuing as YORLMC Medical Director and as a salaried GP alongside his GPC role. He also serves on the LMC Conference (England) agenda committee, setting the agendas for these national conferences which decide GPC England policy for the coming year. The by-election took

place after Dr Dougy Moederle-Lumb, YORLMC Chief Executive, stepped down from the GPC after 11 years representing nationally the interests of GPs across North Yorkshire, Bradford & Airedale. As well as continuing as YORLMC Chief Executive, Dougy also remains Chair of the GPDF, another key national body, which provides support to GPC, LMCs and General Practice.

## New Corporate Affairs Team Member

YORLMC are pleased to let you know that James Looker has joined the CAT as a Committee Liaison Officer for North Yorkshire & York. James will be working closely with the North Yorkshire & York Liaison Officers to plan agendas, produce meeting papers and will attend North Yorkshire Division meetings. Please see here for [CAT contact details](#).

## Primary Care Networks (PCNs) Guidance

Further guidance and information including the PCN Des specification and Network Agreement has now been published by NHS England:

[Network DES Specification](#)

[Network DES Guidance](#)

[Network DES Registration Form](#)

[Network Agreement](#)

[Network Contract VAT Information Note](#)

The BMA Primary Care Network toolkit has been updated to include an 'establishing a PCN checklist' and a template 'initial PCN set-up meeting' agenda. A revised version of the PCN Handbook has been released, including a list of the amendments, available [here](#). A *Primary Care Network Forum* has also been established for those setting up PCNs, to help you engage with others in the same situation to share intel and ideas. Register for it [here](#)

PCN guidance and information on the YORLMC website here - <https://www.yorlmcld.co.uk/primarycarenetworks>

# BMA's NHS pension challenge

The BMA has [written](#) to the Secretary of State of Health and Social Care in England, Matt Hancock, and the governments of the devolved administrations, informing them of their intention to support members in bringing age discrimination claims in an employment tribunal in respect to the discriminatory impact of the 2015 NHS Pension Scheme. The action, by the BMA's legal team, comes in the wake of the Court of Appeal ruling last year which stated that the Government discriminated against judges and firefighters on the grounds of age, race and equal pay in relation to changes to their pension schemes. Although the schemes are different, the BMA believes the underlying legal principles are essentially the same. The outcome of the legal challenges to the judges and firefighters ruling could influence any legal challenge brought on behalf of younger doctors to the legality of the 2015 NHS Pension Scheme.

## Annualisation of pensions

The Government's recent [consultation](#) response on the NHS pension scheme contained positive news about fully covering the increase in employers superannuation payments. However it also included much more concerning plans to no longer ignore breaks of up to three months when setting an annual rate of pay for pensions purposes, with the result that GPs' annual rate of pay will now be based on the number of days of pensionable service that they have undertaken during the relevant scheme year. GPC believe this will have a major and unfair impact on GP locums' pension contributions and thus reduce the availability of GP locums resulting in an impact on patient care. GPC will be raising their concerns about the impact of these changes directly with government.

## New Clinical Negligence scheme for GPs

The Clinical Negligence Scheme for General Practice (CNSGP) in England was launched on Monday 1 April, and is being operated by NHS Resolution. Read their guidance covering the scope and operation of the scheme [here](#). Read the blog by Mark Sanford-Wood, GPC England deputy chair and indemnity lead, containing the latest information [here](#).

## Confirmation of trainee indemnity arrangement Setting up guidance Updated

The [2019/20 contract agreement](#) secured delivery of the much-awaited state-backed clinical negligence indemnity scheme for GPs in England. [Under the scheme](#), which started on 1st April, all GP trainees placed in GP settings for training purposes will automatically be covered for clinical negligence liabilities – no payments are required to benefit from the indemnity provided. Following further discussions between HEE and the BMA's GPC and GP trainee representatives, GPC can confirm that comprehensive personal indemnity cover for all GP trainees will be funded by HEE

until qualification. This vital professional protection includes, for example, support with GMC investigations and hearings, assistance with criminal proceedings, protection for Good Samaritan acts, and free medicolegal advice. Where a trainee's personal protection is currently provided by a medical defence organisation through a bulk-indemnity agreement, this will continue. Those trainees who purchase their own professional cover should continue to seek full reimbursement until such times as a future bulk-indemnity agreement is arranged by HEE.

## Tier 2 Visa Sponsorship

GPC England has been supporting NHS England and HEE in adding general practice to the Shortage Occupation List and supporting practices to become tier 2 visa sponsors. The number of international graduates working in the NHS continue to drop and there are colleagues who have to return to their country of origin if there is no appropriate sponsoring organisation to support them, so the more practices that can get involved in the process, the better. NHS England will financially support the practices to become sponsoring organisations and more information is [available here](#). Trainees are covered for their time in training via HEE who act as the sponsoring body.



# Integrated care provider contract

## Concerns raised by GPC

Further to the entry in the February newsletter, NHS England's response is available [here](#). This highlights the concerns raised by the BMA during the consultation and proposes to make changes to the contract to increase accountability and transparency of ICP organisations. However GPC would continue to caution any practice considering this option as the risks to their future contract remain.

# Continuity of supply of medicines

## GPC guidance

The GPC guidance on proposed changes to the Human Medicines Regulation 2012 to ensure the continuity of supply of medicines (including in a 'no deal' EU exit) is available at [Appendix 3](#).

# CQC Reimbursement

In 2016, GPC negotiated for practices' CQC fees to be fully reimbursed by their Commissioner. This is a practice entitlement, therefore please do claim your local fees back from your local CCG.

# Prescribing of medicines over the counter

## Updated guidance

GPC England has updated its guidance on prescribing over the counter medicines, with an amendment to acknowledge the '[letter of comfort](#)' issued by NHS England regarding the contractual implications of not providing FP10s for recommended treatments that are available over the counter for minor self-limiting conditions. You can read the guidance [here](#). There is also [CCG guidance](#) on routine prescribing in primary care of OTC items, for treatment of conditions which are self-limiting or which lend themselves to self-care. At the request of the GPC, Professor Stephen Powis, National Medical Director, NHS England, also published a [letter](#), providing reassurance the commissioner will not find practices in breach of the GP contract if they follow the CCG guidance.

# Request for fit to fly letters

## Template letter

Attached at [Appendix 4](#) is guidance and a template fit to fly letter produced by Dr Charlotte Macdonald, YORLMC Harrogate & Rural District Member. Fitness certificates fall outside a GP's NHS Terms and Conditions which means doctors can charge their own rate for undertaking the work however YORLMC cannot suggest a fee. BMA guidance is available [here](#).

# Return to practice

A new campaign has been launched by NHS England and Health Education England (HEE), backed by the BMA, to encourage GPs to return to practice, with [a new web portal](#) for any GPs looking to express their interest in returning. The campaign will promote the Induction and Refresher (I&R) scheme through a digital, social media and print advertising campaign detailing the improvements that the NHS Long Term Plan promises to deliver for general practice. The scheme has so far attracted almost 800 GPs into coming out of retirement, returning to the profession after taking a break or working in another occupation, or moving from overseas.

# Locum practice agreement

The BMA [locum practice agreement](#) is now available. This has been developed jointly by GPC and the sessional GP subcommittee with the help of BMA Law and consists of terms and conditions and a work schedule which together form a legal contract that can be used by locum GPs and GP practices for locum engagements. It is intended to minimise common disputes between locums and practices and clearly outline the type of work that will be undertaken by a locum when working at a practice. It is also intended to protect against locums being categorised as an employee or worker by HMRC for tax purposes or by an employment tribunal for the purposes of statutory employment protection, as well as ensure that there are appropriate arrangements in place for compliance with GDPR. BMA members who use the locum practice agreement can check any terms and conditions they are offered with the BMA [contract checking service](#) to ensure they align with the BMA model terms and conditions. Members can also [contact the BMA](#) to get advice and support with resolving any disputes if they occur. Background information and FAQs are available on the website, as well as Work schedule and model T&Cs.

## Antimicrobial resistance

In January the Government published its UK five-year action plan for anti-microbial resistance, as well as a 20-year vision which present the Government's ambitions and commitments for tackling antimicrobial resistance. The BMA briefing, *AMR: ambition to action*, sets out the BMA's recommendations for the key areas in which the Government must take stronger action to ensure it can meet its ambitions. Read the briefing [here](#).

## Sessional GP sub-committee elections

### Deadline—18 April

The nominations for all sixteen seats of the Sessional GP Subcommittee for the 2019-22 session are open until 12pm Thursday 18 April 2019. To participate in the election, please login to the BMA's elections [webpage](#). Find out more [here](#).

## Annual national flu immunisation programme 2019/20

The Department of Health and Social Care, NHS England and Public Health England have published a [letter about the national flu immunisation programme for 2019/20 season](#), which provides information on the adults and children eligible to be vaccinated under the programme.



The **Cameron Fund**

BMA House, Tavistock  
Square, London WC1H 9JP,  
Registered Charity No. 261993

*The GPs' own charity*

BMA House, Tavistock Square, London WC1H 9JP, Registered Charity No. 261993 The Cameron Fund is the medical benevolent charity that provides support solely to GPs in the UK. It provides grants and loans to assist doctors and their families experiencing financial difficulties due to short or long-term illness, relationship breakdown or hardship following the actions of regulatory bodies or former partners. An increasing number of requests are being received for assistance from GPs during re-training. Interest-free loans may be available towards the expenses encountered during a return to professional work. Anyone who knows of someone experiencing hardship is urged to draw attention to the Cameron Fund's existence. You do not need to be a member of the [Cameron Fund](#) to benefit from this charity but please consider becoming a member – it is free to join and the membership form can be downloaded <http://www.cameronfund.org.uk/sites/default/files/MembershipApplicationForm.pdf> and returned by email to [info@cameronfund.org.uk](mailto:info@cameronfund.org.uk) General contact details are: Phone: 020 7388 0796

# Information note for GP Practices: Mis-selling of fixed rate loans & Interest Rate Swaps

Following a number of enquiries, the GPDF commissioned an Information Note from its legal advisers. The GPDF have had an active role in the procurement process and are keen to clarify that other legal advisers are available, and that appropriate professional advice is taken. A copy of the note is attached at [Appendix 5](#).

## YORLMC Buying Group & Member rates

Members of the LMC Buying Group can access discounts with any of the suppliers on the attached list ([Appendix 6](#)). To access these discounts, you can either login to the Buying Group website and request a quote or if you contact the supplier directly, you need to make sure you mention your practice is a member of the LMC Buying Group or state the discount code from the suppliers page of the Buying Group website.

If you were using an approved supplier before you became a Buying Group member or have been using a supplier for a long time and aren't sure whether you are receiving the correct rates, you can email the Buying Group to check: [info@lmcbuyinggroups.co.uk](mailto:info@lmcbuyinggroups.co.uk).

For further information on LMC Buying Group member benefits or to speak to a member of the team, you can live chat via their website: <https://www.lmcbuyinggroups.co.uk/> or give them a call on: 0115 979 6910.

## NHS England primary care website closure

NHS England has informed that the NHS England primary care website <http://www.primarycare.nhs.uk/> closed on 31<sup>st</sup> March 2019, and that they have notified all practices registered with them via this website. The message advised practices where they need to re-register to new websites where services will continue to be provided as from 1 April. There will be no changes to the data indicators/methodologies or data collections, it is only a move to a new technical system.

General Practice Indicators (GPI) – is moving to a new website: <http://www.primarycareindicators.nhs.uk> where practices can register to use from 1 of April, and the GPI indicators will be visible within from 1 May 2019.

YOR Local Medical Committee Limited  
(YORLMC Ltd)

Registered office: First Floor, 87-89 Leeds  
Road, Harrogate,

North Yorkshire, HG2 8BE t. 01423 879922 f.  
01423 870013

e. [info@yorlmcld.co.uk](mailto:info@yorlmcld.co.uk)

w. [www.yorlmcld.co.uk](http://www.yorlmcld.co.uk)

Registered as a Company limited by Guarantee.  
Registered in England No. 6349731.

### YORLMC Ltd Disclaimer

YORLMC Limited does not provide legal or financial advice and thereby excludes all liability howsoever arising in circumstances where any individual, person or entity has suffered any loss or damage arising from the use of information provided by YORLMC Limited in circumstances where professional legal or financial advice ought reasonably to have been obtained. YORLMC Limited provides representation, guidance and support to GPs and practices in the North Yorkshire and Bradford and Airedale areas. YORLMC Limited strongly advises individuals or practices to obtain independent legal/financial advice. Articles and adverts included in this newsletter must not be assumed to be endorsed by YORLMC Ltd.

# YORLMC Corporate Affairs Team

**Dr Douglas Moederle-Lumb**

**Chief Executive**

[Info@yorlmcld.co.uk](mailto:Info@yorlmcld.co.uk)

**Dr Brian McGregor**

**Medical Director**

[info@yorlmcld.co.uk](mailto:info@yorlmcld.co.uk)

**Belinda Smith**

**Director of Finance/Company Secretary**

[belinda.smith@yorlmcld.co.uk](mailto:belinda.smith@yorlmcld.co.uk)

**Angela Foulston**

**Director of Liaison**

[angela.foulston@yorlmcld.co.uk](mailto:angela.foulston@yorlmcld.co.uk)

**Stacey Fielding**

**Associate Director of Liaison**

[stacey.fielding@yorlmcld.co.uk](mailto:stacey.fielding@yorlmcld.co.uk)

**Simon Berriman**

**Executive Officer (North Yorkshire & York)**

[simon.berriman@yorlmcld.co.uk](mailto:simon.berriman@yorlmcld.co.uk)

**James Looker**

**Executive Officer (North Yorkshire & York)**

[James.looker@yorlmcld.co.uk](mailto:James.looker@yorlmcld.co.uk)

**Kate Mackenzie**

**Executive Officer (Bradford & Airedale)**

[kate.mackenzie@yorlmcld.co.uk](mailto:kate.mackenzie@yorlmcld.co.uk)

**Leanne Ashton**

**Education, Training and Development Manager**

[leanne.ashton@yorlmcld.co.uk](mailto:leanne.ashton@yorlmcld.co.uk)

**Gabriella Baldini**

**Apprentice Administrative Assistant**

[gabriella.baldini@yorlmcld.co.uk](mailto:gabriella.baldini@yorlmcld.co.uk)

