



**YOR Local Medical Committee Limited**  
**The independent local voice for General Practice representing all GPs throughout**  
**Bradford, Airedale, Wharfedale and Craven, North Yorkshire and the City of York**



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YOR Local Medical Committee Limited (YORLMC Ltd)

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Registered as a Company limited by Guarantee. Registered in England No. 6349731.

*Chief Executive: Dr Douglas Moederle-Lumb*

*Honorary President: Dr John Givans*

## YORLMC'S KEY RESPONSIBILITIES

These include:

- Providing effective representation of:
  - [GP Principals and their practice teams](#)
  - [Sessional GPs \(salaried and locums\)](#)
  - [GP Trainees/Early Years GPs](#)to ensure the local profession in its entirety is heard
- Delivering a range of services to GPs as well as the wider practice team to facilitate access to:
  - [a range of appropriate legal services for GPs, Practices and Federations](#)
  - [a range of appropriate education and training for all GPs and Practice staff](#)
- active in the promotion of General Practice
- holding commissioners and providers to account whilst working collaboratively with partner organisations
- influencing the development of [Models of Collaborative Working](#)
- leading local PMS negotiations
- [providing pastoral care to individual GPs and practices in difficulty or who are experiencing major change](#)
- providing a unified voice at CCG Council of Representatives/Members
- providing input into CCG constitutions
- raising awareness and providing information relating to national developments, including their impact on the local health economy
- supporting GP federations

YORLMC's Officers and Members also undertake a significant amount of work on behalf of the colleagues and practices they represent. Much of this work takes place behind the scenes and involves liaison with CCGs, the Acute Trusts, Local Authorities, NHSE Yorkshire & Humber and the other local representative committees, namely the Local Dental, Ophthalmic and Pharmacy Committees.

## 1) YORLMC'S CORE ROLES

### Representation

#### **a) Committee meetings and administration**

This includes organisation, management and follow up action from regular meetings of:

- YORLMC's Bradford & Airedale and North Yorkshire Branches and their respective Divisions
- CCGs, NHSE (North Region) Yorkshire & The Humber, Acute Trusts, Local Authorities and liaison with other local representative committees (Dentists, Optoms & Pharmacists) – these regular liaison meetings enable YORLMC to ensure all practices are treated fairly as providers of GP services, as well as ensuring parity for all practices bidding to provide other patient services
- [Maintaining LMC Constitutions](#)
- running elections

#### **b) Pastoral Care**

YORLMC has a comprehensive [pastoral care team](#) with many years' experience of defence bodies and GMC procedures and is able to provide personal and confidential support for individual GPs in difficulty or experiencing major change. For example, it can include helping an individual GP through difficulties linked to contractual, financial or performance concerns, including attendance at performance meetings and/or support getting appropriate medical care when required.

Importantly this confidential support is also available for the wider practice team.

It is very important that colleagues contact YORLMC for help as early as possible when difficulties arise so that as much support as possible can be provided. However, it is never too late to make contact and contact details can be found [here](#)

In addition to the above, YORLMC's Chief Executive, Dr Dougy Moederle-Lumb is a Trustee of the [Cameron Fund](#) which is the medical benevolent charity that provides support solely to GPs in the UK.

It provides grants and loans to assist doctors and their families experiencing financial difficulties due to short or long-term illness, relationship breakdown or hardship following the actions of regulatory bodies or former partners. An increasing number of requests are being received for assistance from GPs during re-training. Interest-free loans may be available towards the expenses encountered during a return to professional work.

Anyone who knows of someone experiencing hardship is urged to draw their attention to the [Cameron Fund's](#) existence.

For further information about the role of YORLMC is explained [here](#)

**c) Responding to queries and requests for advice received from individual GPs and practice managers**

YORLMC's Corporate Affairs Team receives a significant number of wide ranging queries.

YORLMC's website has a [frequent queries](#) section as well as [guidance](#) on key topics

YORLMC cannot provide individual GPs or practices with legal, financial or advice relating to employment related matters. YORLMC is however well placed to signpost to potential sources of support and advice, including a range of legal services provided under the banner of LMC Law as mentioned later in this leaflet

**d) Supporting and maintaining information flows**

Briefings, newsletters and email alerts are issued regularly to keep all GPs and practice teams informed, involved and engaged. [Twitter](#) is also used and the website <http://www.yorlmltd.co.uk/> provides up to date information.

**e) Promoting General Practice**

YORLMC's role is not just about GMS/PMS services but about the majority of things that GPs and practices do in their normal working day. It takes a pro-active approach and is continually horizon scanning to ensure the Committees are informed, up to date and able to prepare practices for future changes:

- YORLMC Officers act as spokespersons for local general practice; they are committed to working closely with the media to promote general practice and they provide timely responses to media articles and provide interviews relating to local and national GP issues
- Together with the Corporate Affairs Team, YORLMC Members provide the day to day link with colleagues working in practice. You can find out who your Local LMC representative is [here](#) - select either the Bradford & Airedale or North Yorkshire page
- YORLMC is the link between local GPs and their national negotiating body, the General Practitioners Committee (GPC); the GPC is an established and permanent committee of the British Medical Association (BMA) and is recognised as the sole negotiating body for all NHS GPs.
- Dr Dougy Moederle-Lumb, YORLMC's Chief Executive, is a practising GP and has been elected to the GPC, so ensuring that the voice of general practice in Bradford, Airedale, Wharfedale and Craven and North Yorkshire & York is heard and respected at a national level. In September 2017 he was elected as a Chair of the GP Defence Fund (GPDF); this fund supports the significant work carried out by GPC Members and negotiators on behalf of the Profession.
- Dr Brian McGregor, YORLMC's Medical Director works in close liaison with Dougy to support GPs and Practices. Brian specifically is able to offer advice to doctors about sick colleagues and able to advise on methods of referral to other agencies for help. He can also provide help and advise GPs when responding to complaints and where needed, represent them or act as a "Friend" at hearings. Brian is also an elected as a member of the LMC Conference (England) agenda committee and it is the LMC Conference which determines GP policy

**f) Supporting GP Federations**

YORLMC has facilitated and supported the development of GP Federations in Bradford, Airedale, Wharfedale & Craven and North Yorkshire & York.

## 2) NON-CORE – SUPPORTIVE SERVICES

YORLMC also has a growing suite of additional services available to practices and these are summarised below

### [Provision of Education, Training & Development](#)

YORLMC recognises the importance of training in all areas of general practice, as well as understanding how time consuming it can be to source the correct courses for practice staff. The aim of the Education, Training and Development service is to support practices in their development by facilitating access to training locally for all members of the practice team. YORLMC has a number of [lunch and learn](#) training packages and is also currently working closely with local LMCs, CCGs and NHSE to provide training for various GPFV workstreams. A suite of courses deliverable in localities has been developed and is being continually added to. It is possible to book directly onto courses and events [here](#)

### [A range of legal services to practices and Federations under the banner of YORLMC Law at no additional cost.](#)

Many individual GPs, Practices and Federations have benefitted from this service since it was first launched during 2016. There is also the opportunity to obtain preferential rates on services falling outside of the YORLMC LAW service, for example partnership drafting and amendments to existing agreements which will be charged at discounted and competitive rates.

YORLMC is supporting and funding the delivery of these services with a view to ensuring that practices and federations receive high quality expert advice from legal professionals with significant NHS experience. To access the services of YORLMC Law please contact the Corporate Affairs Team.

YORLMC also offers a [HR and Employment Indemnity Package](#) delivered in conjunction with AXA Insurance and available to practices and federations at very competitive rates and under a contract which can be renewed annually. This is a real bonus when compared to the cost and tie-in periods offered by other national providers and the policy will cover any claim regardless of its chances of being successfully defended. The service is only available to the medical profession and is run by healthcare experts in employment law.

[YORLMC's Buying Group](#) aims to provide discounted services to practices and GP federations for a wide range of goods and services that they buy regularly. These are provided by LMC Buying Group approved suppliers whose discounts have been verified as being likely to yield significant savings compared with others in the market; and who, have satisfied the Buying Group due diligence checks and customer satisfaction requirements which are reviewed regularly.



### 3) WORKING WITH OTHER YORKSHIRE & HUMBER LMCs & GPC

YORLMC provides leadership to the Yorkshire & Humber LMC Alliance. The Alliance works to strengthen medico-political engagement and collaboration between LMCs across West Yorkshire, North Yorkshire and Humberside and is chaired by YORLMC's Chief Executive. As part of this leadership role, YORLMC arranges meetings with key individuals who want to seek or who need to hear the views of General Practice. The Alliance also meets on a regular basis with Directors and senior Officers of NHSE Yorkshire & Humber. By operating at this level YORLMC is well sighted of CCG and NHSE activity; this is beneficial to Bradford, Airedale, Wharfedale and Craven and North Yorkshire practices in terms of understanding what might be coming next from CCGs and in different areas of NHSE.

YORLMC has also lead on the development of a West and North Yorkshire wide group for sessional LMC representatives. This group supports sessional LMC representatives across West and North Yorkshire in representing and promoting the interests of their sessional colleagues.

Working with other LMCs also enables YORLMC to contribute to and influence work at national levels; this work is also informed through Dougy Moederle-Lumb's links to the GPC and GPDF.

### 4) GETTING INVOLVED WITH YORLMC

If you would like to know more about the work carried out by YORLMC please remember that any GP and Practice Manager can attend the Division meetings in their locality YORLMC actively encourages this active participation in discussions. Importantly, these meetings provide the opportunity for closer working at individual locality level with senior representatives from local CCGs and provide a forum to progress matters that are pertinent to individual localities. You can check the dates of forthcoming meetings through [YORLMC's website](#) or by contacting the [Corporate Affairs Team](#) – if you are planning to attend a meeting, please let the Corporate Affairs Team know as with any meeting venue, capacity is limited.

YORLMC recognises the diversity of contracts held by GPs and is aware of the importance of ensuring that a wide cross-section of GPs are represented. Please consider putting yourself forward for election when the opportunity next arises to ensure the continuation of effective representation. If you would like to discuss the role with existing representatives their contact details can be found here. You can also see more information about the roles and responsibilities of members here. The next elections for part of the Committee will take place January – March 2020 and those elected will take office from 1 April 2020 for a period of up to 4 years. Vacancies do arise mid term from time to time and non members were welcome to observe by arrangement.

### 5) CONTACTING YORLMC'S CORPORATE AFFAIRS TEAM

An overview of the roles of individual members of YORLMC's Corporate Affairs Team and their contact details can be found [here](#). Although individual members of the team have their own areas of responsibility any member of the team will be pleased to assist you.