

2016 Contract pay scales (2017 / 18)

	ST1 (Nodal point 3)	ST2 (Nodal point 3)	ST3 (Nodal point 4)
Basic pay	£36,461.00	£36,461.00	£46,208
Enhanced pay At 37 per cent (30 mins, average, at “night”)	£168.64	£168.64	£ 213.72
Weekend pay (<1:8)	£0	£0	£0
Flexible pay Premium	£8,282.00	£ 8,282.00	£ 8,282.00
Total annual Salary	£44,911.64	£44,911.64	£54,703.72

MN 37 / 2002 Contract salaries 2017 / 18

100% Full-Time					
Pay Scale	Basic	45%	Gross	Pension Rate	
StR min	£ 30,605	£ 13,772	£ 44,377	9.3%	
StR 01	£ 32,478	£ 14,615	£ 47,093	9.3%	
StR 02	£ 35,093	£ 15,792	£ 50,885	9.3%	
StR 03	£ 36,675	£ 16,504	£ 53,179	9.3%	
StR 04	£ 38,582	£ 17,362	£ 55,944	9.3%	
StR 05	£ 40,491	£ 18,221	£ 58,712	9.3%	
StR 06	£ 42,399	£ 19,080	£ 61,479	9.3%	
StR 07	£ 44,307	£ 19,938	£ 64,245	9.3%	
StR 08	£ 46,215	£ 20,797	£ 67,012	9.3%	
StR 09	£ 48,123	£ 21,655	£ 69,778	12.5%	

80% Less Than Full Time (LTFT)					
Pay Scale	Basic	45%	Gross	Pension Rate	
StR min	£24,484.00	£ 11,017.80	£ 35,501.80	9.3%	
StR 01	£25,982.40	£ 11,692.08	£ 37,674.48	9.3%	
StR 02	£28,074.40	£ 12,633.48	£ 40,707.88	9.3%	
StR 03	£29,340.00	£ 13,203.00	£ 42,543.00	9.3%	
StR 04	£30,865.60	£ 13,889.52	£ 44,755.12	9.3%	
StR 05	£32,392.80	£ 14,576.76	£ 46,969.56	9.3%	
StR 06	£33,919.20	£ 15,263.64	£ 49,182.84	9.3%	
StR 07	£35,445.60	£ 15,950.52	£ 51,396.12	9.3%	
StR 08	£36,972.00	£ 16,637.40	£ 53,609.40	9.3%	
StR 09	£38,498.40	£ 17,324.28	£ 55,822.68	9.3%	

60% Less Than Full Time (LTFT)					
Pay Scale	Basic	45%	Gross	Pension Rate	
StR min	£ 18,363.00	£ 8,263.35	£ 26,626.35	9.3%	
StR 01	£ 19,486.80	£ 8,769.06	£ 28,255.86	9.3%	
StR 02	£ 21,055.80	£ 9,475.11	£ 30,530.91	9.3%	
StR 03	£ 22,005.00	£ 9,902.25	£ 31,907.25	9.3%	
StR 04	£ 23,149.20	£ 10,417.14	£ 33,566.34	9.3%	
StR 05	£ 24,294.60	£ 10,932.57	£ 35,227.17	9.3%	
StR 06	£ 25,439.40	£ 11,447.73	£ 36,887.13	9.3%	
StR 07	£ 26,584.20	£ 11,962.89	£ 38,547.09	9.3%	
StR 08	£ 27,729.00	£ 12,478.05	£ 40,207.05	9.3%	
StR 09	£ 28,873.80	£ 12,993.21	£ 41,867.01	9.3%	

50% Less Than Full Time (LTFT)					
Pay Scale	Basic	45%	Gross	Pension Rate	
StR min	£15,302.50	£ 6,886.13	£ 22,188.63	9.3%	
StR 01	£16,239.00	£ 7,307.55	£ 23,546.55	9.3%	
StR 02	£17,546.50	£ 7,895.93	£ 25,442.43	9.3%	
StR 03	£18,337.50	£ 8,251.88	£ 26,589.38	9.3%	
StR 04	£19,291.00	£ 8,680.95	£ 27,971.95	9.3%	
StR 05	£20,245.50	£ 9,110.48	£ 29,355.98	9.3%	
StR 06	£21,199.50	£ 9,539.78	£ 30,739.28	9.3%	
StR 07	£22,153.50	£ 9,969.08	£ 32,122.58	9.3%	
StR 08	£23,107.50	£ 10,398.38	£ 33,505.88	9.3%	
StR 09	£24,061.50	£ 10,827.68	£ 34,889.18	9.3%	

NI Contributions	
Salary over	Contribution
£676	13.80%

Total Pensionable Income	Contribution Rate
Up to £15,432	5.0% A
Up to £21,478	5.6% B
Up to £26,824	7.1% C
Up to £47,846	9.3% D
Up to £70,631	12.5% E
Up to £111,377	13.5% F
Over £111,377	14.5% G