



A monthly newsletter for North Yorkshire & Bradford & Airedale practices



YORLMC represents all GPs and their practices in:

- Bradford, Airedale, Wharfedale and Craven
- North Yorkshire and the City of York

Providing:

- ◆ Support & Advice
- ◆ Pastoral Care
- ◆ YORLMC Law
- ◆ HR & Employment
- ◆ Training
- ◆ Events
- ◆ YORLMC News
- ◆ YORLMC Buying Group
- ◆ *Regular updates*

Key features inside this issue

Message from Dougy Moederle-Lumb	2	Sessional GPs e-newsletter—UK	5
Updated guidance - Requests for medical records from the police	3	GP UK Newsletter	5
GPC Contract Roadshow—31 January	3	QOF review public/patient group advert	5
Update on NHS SBS incident	3	GP Retention Scheme	5
Saving general practice	3	GPs on the shortage occupation list	6
NHSE patient referral leaflet	3	General Data Protection Regulations - update	6
Sessional GPs working in new models of care	3	Clinicians Statement - TPP Data Sharing	7
Extension of the seasonal flu programme to include social care workers	4	Claire Wand Fund	7
Private patient laboratory tests	4	Antimicrobial resistance	7
LMC England conference resolutions & election results	4	Infographic: Tax penalties	7
Workload survey—Changes to the hospital standard contract	4	The Cameron Fund	8
Supporting GP trainees and training practices	5	YORLMC Buying Group & 'Buying Group Plus' for Federations and Provider Companies	9
			1

Messages from Dougy Moederle-Lumb, Chief Executive, YORLMC Ltd

Pastoral service



YORLMC has a comprehensive pastoral care team with many years' experience of defence bodies and GMC procedures and is able to provide personal and confidential support for individual GPs in difficulty or experiencing major change. For example it can include helping an individual GP through difficulties linked to contractual, financial or performance concerns, including attendance at performance meetings and/or support getting appropriate medical care when required. Importantly this confidential support is also available for the wider practice team. I cannot stress enough how important it is for colleagues to contact YORLMC for help as early as possible when difficulties arise so that as much support as possible can be provided. However it is never too late to make contact. I can be contacted in the first instance through any member of the Corporate Affairs Team – contact details can be [found here](#).

The Cameron Fund

I am a Trustee of the [Cameron Fund](#) which is the medical benevolent charity that provides support solely to GPs in the UK. It provides grants and loans to assist doctors and their families experiencing financial difficulties due to short or long-term illness, relationship breakdown or hardship following the actions of regulatory bodies or former partners. An increasing number of requests are being received for assistance from GPs during re-training. Interest-free loans may be available towards the expenses encountered during a return to professional work. Anyone who knows of someone experiencing hardship is urged to draw attention to the Cameron Fund's existence.

NHS GP Health

A nationally funded service for GPs and GP trainees suffering mental ill-health and addiction is now available. The [NHS GP Health](#) Service provides free, confidential help with issues relating to a mental health concern, including stress or depression, or an addiction problem, in particular where these might affect work. The service is self-referral. It is provided by health professionals specialising in mental health support to doctors and is available in various locations across England. Access the service by emailing gp.health@nhs.net or by calling 0300 0303 300. The service is available 8am – 8pm Monday – Friday and 8am – 2pm Saturday. Please note the service is not for emergency or crisis issues. These should be directed to mainstream NHS.

Financial support for doctors and their families - new portal

The main medical charities have got together to produce a new website portal that will help doctors in difficulties to find the most suitable charity to apply to. BMA Charities has worked with the Cameron Fund, the RMBF, the Royal Medical Foundation, and the Society for the Assistance of Medical Families (formerly Widows & Orphans) and the portal has now gone live. Doctors, or their dependents, and medical students, can answer a very short questionnaire to find the best charity to help them. They can then link to that charity for more information about eligibility and application. And there is also information about other organisations that can offer help. The website address is: <https://www.doctorshelp.org.uk/>

Finally, I wish you all a merry Christmas and all the best for 2018

Updated guidance - Requests for medical records from the police

Attached at [appendix 1](#) is an updated pro forma for practices that receive requests for medical records from the police. The original pro forma was distributed in June 2017 and included in the [June YORLMC newsletter](#)

Following discussions between GPC and NPCC (National Police Chief's Council) regarding signing off it has been agreed that the

level of police seniority that is recommended to GPs to obtain before considering releasing medical records to the police is lowered from Superintendent to Inspector. GPC have restated to the NPCC the need for any request from the police for medical records is only made when absolutely necessary. Please note that this is the only change to the guidance that has been made.

GPC Contract Roadshow—31 January

The GPC are holding a roadshow in Leeds on Wednesday 31 January 2018 at the Village Hotel and Leisure Club. This roadshow is a valuable opportunity for you to hear from Dr Richard Vautrey, Chair of GPC, on the 2018/19 contract changes and receive an update from Dr Zoe Norris, Chair of the GPC Sessional Subcommittee, with an opportunity to ask questions afterwards. The meeting will start at 7.00pm, with tea and coffee available from 6.30pm. Please do book your place via this link <https://www.yorlmcld.co.uk/events/4783>

Update on NHS SBS incident

Further to the entry in the [August newsletter](#), NHSE has provided an update on the incident and has also found another (smaller) cache of correspondence which needs to be processed. Please see attached letter ([Appendix 2](#)) from NHS England to its heads of Primary Care in England for further information.

Saving General Practice

GPC England have published a [new report, Saving General Practice](#). It focuses on the need for urgent action to address the funding deficit impacting general practice, the requirement for a sustainable expansion of the workforce, the importance of a strategy for reducing workload pressures, the need to remove the burden of the current indemnity system, to deliver IT and premises solutions fit for modern healthcare and to build this on the foundation of the national GMS contract.

NHSE patient referral leaflet

You may be aware that NHSE has produced a [patient referral leaflet](#) which describes what happens when a patient has been referred by a GP to see a specialist. NHSE are also supplying 200 copies of the leaflet per practice.

Sessional GPs working in new models of care

The Sessional GPs subcommittee (working with the Health Policy team) has published a new focus on document for salaried GPs working under new models of care and it can be found here: <https://www.bma.org.uk/collective-voice/committees/general-practitioners-committee/sessional-gps-subcommittee/salaried-gps-working-under-new-models-of-care>

Extension of the seasonal flu programme to include social care workers

NHS England has announced that for the 2017/18 flu season, the delivery of flu immunisation will be extended to include social care workers that offer direct patient care.

The [influenza vaccine PGD template](#) has been amended to include the vaccination of health and social care staff, employed by a registered residential care/nursing home or registered domiciliary care provider, who are directly involved in the care of vulnerable patients/clients who are at increased risk from exposure to influenza, meaning those patients/clients in a clinical risk group or aged 65 years and over.

Note that the previous version (v04.00) is not being formally withdrawn in order to ensure continuity of service and may still be used this season (until 31 March 2018). However, this new version of the PGD will be needed to vaccinate health and social care staff in line with the NHS commissioned service when it is commenced. A GP enhanced service specification has been published on the [NHS England website here](#)

Care workers can also access the flu vaccine via their community pharmacy, further information is available on the [NHS England website](#). The GPC's [vaccinations and immunisations page](#) has been updated with links to the PGD and enhanced service.

Private patient laboratory tests

As you may be aware, York Teaching Hospital Trust has written to practices advising that from 1 December, when a GP requests a laboratory test for a private patient the Trust will bill the requesting GP, rather than the patient directly. YORLMC's view is that GPs do not need to be involved in the requesting of private laboratory tests; GPs can simply signpost patients to private providers and advise the patient to request any tests directly from the provider of their choice.

LMC England conference resolutions and election results - November 2017

The LMC England Conference 2017 took place in London on Friday 10 November 2017. The one day conference is an opportunity for representatives to create policy for future General Practitioners Committee (GPC) and BMA action for the following year. Attached at [Appendix 3](#) is a report on conference resolutions, election results and motions lost.

Of particular interest is motion number 21 in relation to integrated urgent care which was proposed by the North Yorkshire Branch of YORLMC and carried unanimously. [Dr Brian McGreggor](#), North Yorkshire Branch Chair, was also re-elected to the England Conference Agenda Committee for the next year.

Workload survey – changes to the hospital standard contract

GPC are keen to find out how changes to the hospital standard contract are, or are not, being embedded in to routine working arrangements. This will help inform their discussions with NHS England, and our work to support LMCs and practices. Please assist by completing this short [survey by Friday 22nd December](#). If you have any queries please contact Marie Rogerson mrogerson@bma.org.uk

Supporting GP trainees and training practices

GPC recently published additional guidance on the BMA website to support GP Trainees and GP Practices with understanding the new 2016 junior doctor contract, which can be found here: <https://www.bma.org.uk/advice/employment/gp-practices/gps-and-staff/guidance-for-gp-practices-on-the-2016-junior-doctors-contract>

In addition to previous guidance, there is an uploaded example work template that incorporates OOH working, a practice FAQ and a document comparing the new 2016 contract with the previous 2002 one.

Sessional GPs e-newsletter—UK

The November sessional GP newsletter has been published which includes a blog and guidance on sessional GPs working under new models of care and the launch of the new sessional GP hub webpage. You can find it [here](#).

GP UK Newsletter

The latest BMA GP UK newsletter is [available here](#)

QOF review public/patient group advert

The GPC are working with NHS England on a review of QOF. As part of this work, three reference groups are being created to focus on the following areas: a patient and public reference group; a commissioners reference group; and a practice reference group. The closing date for expressions of interest is **15 December 2017**. For more information, including the meeting dates and a description of each group, please see the attached advert at [appendix 4](#)

GP Retention Scheme

With regard to the entry below, please contact Dr David Rose, Deputy Director of Postgraduate GP Education, Health Education England (Y&H) direct if your practice is interested in employing a GP on the GP retention scheme.

Dear Colleague,

I am writing because I am wondering if you would consider being added to my list of practices who would consider employing a GP on the retention scheme. You do not have to be a training practice; some interest and experience of education would be useful, but we can arrange some learning in this area. I have had an enquiry about a placement in your area and I would also like to have a list of potential practices to offer for the future. For those of you who are unfamiliar with the scheme there is information about the retention scheme on the NHS England website

<https://www.england.nhs.uk/gp/gpfv/workforce/retaining-the-current-medical-workforce/retained-doctors/>

If you are interested and would be prepared to talk to a doctor who wished to go on the retention scheme, please let me know at David.Rose@hee.nhs.uk

Yours sincerely,

Dr David Rose, Deputy Director of Postgraduate GP Education
Health Education England (Y&H)

GPs on the shortage occupation list

GP recruitment issues are now so severe that NHS England is preparing to recruit 2000-3000 GPs from the EU and other non-European Economic Area (EEA) countries through its [International GP Recruitment Programme](#).

Alongside other key stakeholders, including NHS England, Health Education England, the Royal College of GPs and the General Medical Council, the GPC will be lobbying the government to commission the MAC (Migration Advisory Committee) to review its SOL (Shortage Occupation List). This would give the BMA and others a new opportunity to submit evidence in favour of adding GPs to the list.

Employers who wish to recruit an individual from outside the EEA for a vacancy on the shortage occupation list, i.e. occupations where there are not enough resident workers to fill vacancies, may issue a [Tier 2](#) certificate of sponsorship (CoS) without the need to demonstrate that a time-consuming resident labour market test (RLMT) has been carried out. However, some newly qualified UK trained International Medical Graduate (IMG) GPs have recently contacted the BMA advising of rejected visa applications because the Home

Office has not deemed that the requirements of the RLMT have been met.

One UK trained IMG GP has started a petition seeking to compel Parliament to consider adding GPs to the SOL - <https://petition.parliament.uk/petitions/200523>. The GPC can reference this petition when talking with other stakeholder organisations and when the opportunity to submit formal evidence to the MAC arises. GPC will also continue sharing examples of the difficulties practices and UK trained IMG GPs face with the International GP Recruitment Programme Advisory Board.

If you are aware of further examples of UK trained IMG GPs struggling to get sponsored or having their Tier 2 visa application rejected, please send them to Christopher Scott and Alex Ottley, Workforce and Innovation Team, via gpc.etw.team@bma.org.uk.

PCSE Update

The latest PCSE GP update is available at [Appendix 5](#).

General Data Protection Regulations - update

GPC will shortly be issuing guidance that will provide a clear and consistent message for GPs/practices relating to their obligations under the GDPR. In order to make sure that practices receive the most up-to-date information, we will only be providing training once this guidance has been released.

In the meantime, please see the BMA's existing guidance on the Data Protection Act. Most of the fundamental principles remain unchanged and practices which are already following this guidance will be in a strong position to be ready for GDPR – see <https://www.bma.org.uk/advice/employment/ethics/confidentiality-and-health-records/gps-as-data-controllers>

Clinicians Statement - TPP Data Sharing

Please find attached at [Appendix 6](#) a brief update on the issue of GP's ability, as data controllers, to comply with the Data Protection Act when using TPP's SystemOne from the Co-Chairs of the GPC Joint GP IT Committee.

Claire Wand Fund

The Claire Wand Fund is a charitable fund that makes grants to General Practitioners (GPs) to fund further education and for the provision of scholarships, including traveling scholarships. The fund welcomes applications twice a year, at least three weeks prior to the April and October trustee meetings. Please note that the next meeting of the Trustees is on 24 April 2018. An application form can be downloaded from <http://www.clairewand.org/>

The deadline for the 2018 Trevor Silver Memorial Essay competition is the **31 July 2018**. Please email your essay and a brief CV to clairewandfund@bma.org.uk, at any point before the deadline date.

Antimicrobial resistance

The BMA's Science and Public Health team and International team have published new web content on Antimicrobial resistance, relating to an ARM resolution on the topic from this year, which is available on the [BMA website](#). There is a blog from Dr Andrew Green available [here](#).

The BMA have published a briefing ahead of a Parliamentary Debate about the antibiotics awareness week which is available on [this page](#). The BMA has also supported a video aimed at members of the public and created by the Antimicrobial Alliance, which will be available on the website shortly.

Infographic: Tax penalties

Attached at [appendix 7](#) is a infographic on tax penalties prepared by the Institute of Chartered Accountants of Scotland. YORLMC would like to thank ICAS for providing this.

Please note that the information is being made available for the general benefit of GPs and the GPDF and YORLMC does not provide taxation or other financial advice.

Changes within practice teams

To help YORLMC's Corporate Affairs Team keep track of changes within practice teams will Practice Managers please advise

info@yorlmcld.co.uk when GPs join or leave the practice and when there is to be a change of Practice Manager

The Cameron Fund—Newsletter

Attached as [appendix 8](#) is the latest Cameron Fund newsletter

Follow [YORLMC](#) on

twitter

[@InfoYorlmc](#)



The **Cameron Fund**

The GPs' own charity

BMA House, Tavistock Square, London WC1H 9JP, Registered Charity No. 261993

BMA House, Tavistock Square, London WC1H 9JP, Registered Charity No. 261993 The Cameron Fund is the medical benevolent charity that provides support solely to GPs in the UK. It provides grants and loans to assist doctors and their families experiencing financial difficulties due to short or long-term illness, relationship breakdown or hardship following the actions of regulatory bodies or former partners. An increasing number of requests are being received for assistance from GPs during re-training. Interest-free loans may be available towards the expenses encountered during a return to professional work.

Anyone who knows of someone experiencing hardship is urged to draw attention to the Cameron Fund's existence.

You do not need to be a member of the [Cameron Fund](#) to benefit from this charity but please consider becoming a member – it is free to join and the membership form can be downloaded <http://www.cameronfund.org.uk/sites/default/files/MembershipApplicationForm.pdf> and returned by email to info@cameronfund.org.uk General contact details are:

Phone: 020 7388 0796

Email: enquiries@cameronfund.org.uk Web: <http://www.cameronfund.org.uk/content/link-us>

YORLMC Buying Group & 'Buying Group Plus' for Federations and Provider Companies

YORLMC has been a member of the LMC Buying Groups Federation since 2010. This means that all practices are eligible to access the discounts the Buying Group has negotiated on a wide range of products and services.

If you're not sure if your practice is a member of the Buying Group you can call them on 0115 979 6910, email info@lmcbuyinggroups.co.uk or put your practice code into their website: <http://www.lmcbuyinggroups.co.uk/members/> find out. If your practice isn't a member, you can contact them directly to sign up.

If you're not sure what the Buying Group is all about then this short video explains what they do: <https://www.youtube.com/watch?v=tfQ6eE7qdV8>

By registering with the Buying Group's website: www.lmcbuyinggroups.co.uk/members/ you can view all the suppliers' pricing, contact details and request quotes. The Buying Group also offers any member practice a free cost analysis which demonstrates how much money your practice could save just by swapping to buying group suppliers.

And if your practice is part of a GP Federation group then the Buying Group Plus initiative could help you save additional money as a group. This short video explains what Buying Group Plus does: <https://www.youtube.com/watch?v=BXpQmb7pVUo>.

Contact:

Tel: 0115 979 6910

Email: info@lmcbuyinggroups.co.uk

Website: www.lmcbuyinggroups.co.uk

For practices and federations that are already members it is important that practices notify the buying group (by emailing info@yorlmcld.co.uk) of any changes to their contact details. It may also be helpful to include information relating to the buying group in practice induction processes

YOR Local Medical Committee Limited
(YORLMC Ltd)

Registered office: First Floor, 87-89 Leeds
Road, Harrogate,

North Yorkshire, HG2 8BE t. 01423 879922
f. 01423 870013

e. info@yorlmcld.co.uk

w. www.yorlmcld.co.uk

Registered as a Company limited by Guar-
antee. Registered in England No. 6349731.

YORLMC Ltd Disclaimer

YORLMC Limited does not provide legal or financial advice and thereby excludes all liability howsoever arising in circumstances where any individual, person or entity has suffered any loss or damage arising from the use of information provided by YORLMC Limited in circumstances where professional legal or financial advice ought reasonably to have been obtained. YORLMC Limited provides representation, guidance and support to GPs and practices in the North Yorkshire and Bradford and Airedale areas. YORLMC Limited strongly advises individuals or practices to obtain independent legal/financial advice. Articles and adverts included in this newsletter must not be assumed to be endorsed by YORLMC Ltd.

YORLMC Corporate Affairs Team

Dr Douglas Moederle-Lumb

Chief Executive

Info@yorlmcld.co.uk

Belinda Smith

Director of Corporate Affairs

belinda.smith@yorlmcld.co.uk

Angela Foulston

Director of Liaison

angela.foulston@yorlmcld.co.uk

Simon Berriman

Committee Liaison Officer - North Yorkshire & York

simon.berriman@yorlmcld.co.uk

Stacey Fielding

Committee Liaison Officer - North Yorkshire & York

stacey.fielding@yorlmcld.co.uk

Kate Mackenzie

Committee Liaison Officer - Bradford & Airedale

kate.mackenzie@yorlmcld.co.uk

Neil Bostock

Committee Liaison Officer - Bradford & Airedale

neil.bostock@yorlmcld.co.uk

Leanne Ashton

Education, Training and Development Officer

leanne.ashton@yorlmcld.co.uk

