



A monthly newsletter for North Yorkshire & Bradford & Airedale practices



YORLMC represents all GPs and their practices in:

- Bradford, Airedale, Wharfedale and Craven
- North Yorkshire and the City of York

Providing:

- ◆ Support & Advice
- ◆ Pastoral Care
- ◆ YORLMC Law
- ◆ HR & Employment
- ◆ Training
- ◆ Events
- ◆ YORLMC News
- ◆ YORLMC Buying Group
- ◆ *Regular updates*

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Message from Dougy Moederle-Lumb, Chief Executive, YORLMC Ltd



YORLMC Conference - 17 October

Please do book your place at the YORLMC conference on 17 October which will be held at the Pavilions of Harrogate, Great Yorkshire Showground, Harrogate. This full day Conference is designed to help GPs and practice teams navigate the changing landscape of general practice by providing practical information and advice on new models of care, future proofing general practice, working within the changing shape of the GP workforce, new consultation types, social prescribing and more. While we recognise this is a serious challenge for practices, our aim is that the day will be informative, inspirational, interactive and entertaining. A full programme will be available very shortly but to secure your place, for a nominal fee of £40 per person, please book as soon as possible via the link below to avoid disappointment. <https://www.yorlmcld.co.uk/events/3360> The event is open to GPs, GPRs and practice staff and will count towards CPD.

Successful YORLMC locality roadshows

We have nearly completed the series of local roadshows across North Yorkshire and Bradford & Airedale, with the final [HaRD roadshow](#) taking place at Ripley Castle on [Thursday 25 May](#). I am pleased to report extremely positive feedback from attendees across all the roadshows and thank you to those who joined us and contributed to making these a success. For those who were not able to attend, the below follow up bulletins may be of interest:

Hambleton & Richmondshire Roadshow—[Appendix 1](#)
Scarborough, Ryedale & Whitby Roadshow—[Appendix 2](#)
Airedale, Wharfedale and Craven Roadshow—[Appendix 3](#)
Bradford City and Bradford Districts Roadshow—[Appendix 4](#)
Vale of York Roadshow—this document will follow

A snapshot of the positive feedback received from the roadshows:

'packed full of information from LMC – I look forward to the next event'

'Good discussions held. Interesting to hear the views of both new GPs and experienced GPs'

'the event firmed up my thoughts and I will leave the evening with a clear vision to feedback to my GP partners'

'overall great meeting, very uplifting at these challenging times'

'well presented, good content, informative'

Financial support for doctors and their families - new portal

The main medical charities have produced a new website portal that will help doctors in difficulties to find the most suitable charity to apply to. BMA Charities has worked with the Cameron Fund, the RMBF, the Royal Medical Foundation, and the Society for the Assistance of Medical Families (formerly Widows & Orphans) and the portal has now gone live.

Doctors, or their dependents, and medical students, can answer a very short questionnaire to find the best charity to help them. They can then link to that charity for more information about eligibility and application. And there is also information about other organisations that can offer help.

The website address is: <https://www.doctorshelp.org.uk/>

SFE Amendments and DES Directions 2017

Attached as Appendices [5](#), [6](#) and [7](#) are copies of the amendments to the SFE and DES directions to reflect the [2017/18 GMS contract agreement](#). These will also be available on the [Gov.uk website](#) in due course.

Guidance on the new contract requirements will be published on the BMA website shortly and will also be available on the [NHS Employers website](#).

NHS Pension Locum A and B Forms

Employers contribution for the NHS Pension scheme has increased from 14.3% to 14.38% as of 1 April 2017. The NHS Pension Agency is currently updating its website and has stated that they are unable to upload the new Locum A and B forms which will reflect this change.

Attached as Appendices [8](#) and [9](#) are the updated forms.

Important note on QOF calculations

Further to the reports of the issues which have had an impact on practices' QOF achievement and aspiration calculations, we have been informed by NHS England that these issues have now been resolved. In order to ensure that practices receive the correct payment, the QOF calculations were re-run on the evening of 2 May 2017.

The aspiration payment will also be recalculated and corrected. Once the calculations have been re-run, practices will need to follow standard business processes for reviewing and declaring their QOF achievement in CQRS.

NHS England standard hospital contract guidance 2017 2019

The [2017/18 NHS standard contract](#) for secondary care trusts came into force on 1 April 2017. A number of changes to the contract have been made and the changes affecting the interface between primary and secondary care are set out at <https://www.bma.org.uk/-/media/files/pdfs/employment%20advice/gp%20practices/template%20letters/changes-affecting-the-interface-between-provider-and-gp-17-19.pdf?la=en>. These are in addition to the requirements that were highlighted in the [16-17 standard hospital contract](#).

Breach reports should be sent to:

- **Harrogate and District NHS Foundation Trust** to Dr Ros Tolcher, Chief Executive at ros.tolcher@hdfnhs.uk
- **York Teaching Hospital NHS Foundation Trust** to Dr Patrick Crowley, Chief Executive at patrick.crowley@yorknhs.uk and Sue Rushbrook, Director of Systems and Networks at sue.rushbrook@yorknhs.uk
- South Tees Hospital NHS Foundation Trust to commissioninginfo@nhs.net and cc: shirleymoses@nhs.net
- Tees, Esk and Wear Valleys NHS Foundation Trust breach reports should be sent to the following Directors of Operations:
 - ⇒ Adele Coulthard at adele.coulthard@nhs.net – Hambleton, Richmondshire & Whitby CCG, Scarborough & Ryedale CCG and Harrogate and Rural District CCG area
 - ⇒ Ruth Hill at ruth.hill6@nhs.net - Vale of York CCG area
- Bradford Teaching Hospital NHS Foundation Trust to Donna Thompson, Director of Governance and Operations, at donna.thompson@bthft.nhs.uk
- Airedale NHS Trust breach reports to Dr Karl Mainprize, Medical Director, at karl.mainprize@anhst.nhs.uk

Please do use the relevant template at each instance of a breach - failing to do so will simply legitimise continuation of inappropriate workload shift onto practices.

The BMA have updated the breach template letters which are available at:

<https://www.bma.org.uk/collective-voice/committees/general-practitioners-committee/gpc-current-issues/nhs-england-standard-hospital-contract-guidance-2017-2019>

Actions to be taken following introduction of 2017/18 GMS Contract

Attached at appendix [10](#) is a briefing note from BMA on the actions to be taken by practices following the introduction of the 2017/18 GMS contract.

IFR panel applications

It is YORLMC's view that:

If a GP, following a consultation with a patient, feels a referral for a procedure or treatment that is not routinely commissioned is appropriate, then the GP should write to the IFR panel. That means the decision has been taken by the GP with the patient.

If a GP refers a patient to a Consultant and the Consultant makes the decision, with the patient, that a procedure or treatment that is not routinely commissioned is appropriate, then

the Consultant should refer to the IFR panel.

YORLMC believes this to be best practice as it is the clinician making the decision that has the best knowledge of why they have come to that decision, and they will therefore be best placed to advise the IFR panel as such. Additionally, the NHS standard contract states that hospitals should organise the different steps in a patient's care pathway promptly. YORLMC considers arranging an IFR application to be part of a patient's care pathway.

K041b Complaints Data Submission

Please see Appendix [11](#) which details the next collection window for the K041b Complaints Data Submission. This data request is a contractual requirement for practices and other service providers. Please see the following extract taken from the FAQs:

NHS England regional teams will be able to identify which practices have submitted or not, both during and after the collection.

Practices are reminded that it is a statutory requirement to declare complaints information and it remains a contractual requirement, detailed in the 2009 complaints regulations at http://www.legislation.gov.uk/ukxi/2009/309/pdfs/ukxi_20090309_en.pdf

Enhanced Service in recognition of work caused by QRISK2 mapping error

A new temporary Enhanced Service was introduced in February 2017 to recognise work caused by historic issues with code mapping errors in the QRISK2 calculator in SystmOne. Practices have been provided with lists of patients potentially affected and clinical recommendations for identifying patients for call/recall and support reviews. Practices need to identify patients who may have been affected by the QRISK2 code mapping error and offer an up to date cardiovascular assessment where clinically appropriate. Where clinically indicated, patients should be invited for a

consultation and offered appropriate follow up clinical interventions. Practices can claim £6.50 per affected patient. Full details of the Enhanced Service and more background on the QRISK error are available here: <https://www.england.nhs.uk/wp-content/uploads/2017/03/enhanced-service-spec-tpp-qrisk2.pdf> Claims need to be made by 31 May 2017 and payments will be made by Monday 31 July 2017. All claims are on the basis that the follow up work set out in the Enhanced Service is carried out by 31 September 2017.

Important notice for practices in NHS PS premises

GPC are aware that NHS England (NHSE) and NHS Property Service (NHSPS) have sent out a joint communication to tenant practices whereby NHSE have indicated that they will temporarily reimburse increased rental costs that NHSPS are seeking to charge despite the fact that a formal assessment has not yet been carried out by the District Valuer (or such other valuer acting on behalf of NHSE).

GPC have serious concerns about this proposal given that NHSE and NHSPS are two separate legal bodies. As such the relationship between a practice and NHSE, as the commissioner/ funder, and the relationship between a practice and NHSPS, as the landlord, should be considered as being separate from one another.

With this in mind, all practices occupying NHSPS premises should be careful to avoid agreeing to any temporary measure put forward by NHSE unless NHSPS have provided categorical written confirmation that their ability to charge such increased sums, and indeed the obligation on practices to meet such increased rental costs, is conditional on the practice receiving funding to cover the same.

Furthermore NHSPS should formally recognise and acknowledge that if a practice makes such payments it is without prejudice to the practices' position and is not in any way to be taken as an acceptance of the increased rents indefinitely.

Ultimately temporary measures should be avoided. As such GPC have been meeting with NHSPS to seek permanent solutions to the ongoing issues facing their GP tenants. Crucially this includes issues surrounding service charges. GPC are looking to reach a negotiated resolution so that a fair, consistent and reasonable process for calculating charges will be implemented, that has due regard to historical arrangements, doesn't expose practices to unreasonable levels of un-reimbursable costs and offers value for practices and the health service.

GPC hope to provide further information on this in May.

In the meantime, if a practice is considering agreeing to a temporary arrangement concerning reimbursements and charges they must ensure that once the temporary measure ends in respect of reimbursements, that they do not inadvertently find themselves continuing to be liable for the increased cost. To this regard GPC strongly advise practices to seek advice before agreeing any temporary measures.

Review Body on Doctors' and Dentists' Remuneration - 2017

The DDRB has released its 45th report (<https://www.gov.uk/government/publications/review-body-on-doctors-and-dentists-remuneration-45th-report-2017>) with recommendations for the pay and conditions for doctors in England, Wales and Northern Ireland.

Below is the Written Ministerial statement on the report, as well as the BMA Press Release in response:

BMA Press Release - 28 March

DDRB announcement a "cover for driving down pay costs" warns BMA

Responding to the recommendations of the Doctors and Dentist Review Body (DDRB), Dr Mark Porter, BMA Council chair, said:

"Yet again the annual pay review is nothing other than a cover for driving down real pay in the health service. The DDRB is recommending just a 1 per cent pay uplift for doctors, well below the current cost of living rise of 2.3 per cent. In real terms, doctors' pay has sharply declined in the past five years, with junior doctors seeing their income drop by 17 per cent at a time when their morale has been badly hit by the government's mishandling of the new contract. Over the same period consultants have seen their pay drop by 14 per cent and GPs by 13 per cent.

"Doctors will be angered by this decision as it comes during a period when many are working harder than ever before in an environment of rising patient demand, stagnating budgets and staff shortages. Hospital doctors and GPs are bearing the brunt of the funding crisis facing the NHS, and are choosing to leave. This is where rota gaps, consultant vacancies and closed GP practices start. While targeted incentives of the kind proposed in this report might sound positive, they do not ultimately address the serious overall problems that are widespread throughout the country. With the NHS at breaking point, the health service needs a proper, long term workforce plan and not piecemeal initiatives that offer only a short term fix.

"We will analyse the DDRB report in detail, but these recommendations will come as a bitter blow to a workforce already wondering whether the government knows or cares about the demoralising effect of year-on-year pay cuts."

Written Ministerial Statement – 28 March 2017

Rt Hon Jeremy Hunt: Review Body on Doctors' and Dentists' Remuneration

I am responding on behalf of my Rt. Hon. Friend the Prime Minister to the 45th Report of the Review Body on Doctors' and Dentists' Remuneration (DDRB). The report has been laid before Parliament today (Cm 9441) and is attached. I am grateful to the Chair and members of the DDRB for their report. We welcome the 45th report of the DDRB. The Government is pleased to accept its recommendations for a 1 per cent increase for 2017/18 to:

- the national salary scales for salaried doctors and dentists. This will be in addition to incremental pay for those that are eligible;
- the maximum and minimum of the salary range for salaried general medical practitioners;
- pay, net of expenses, for independent contractor general medical and dental practitioners;
- the general medical practitioners trainers' grant;
- the flexible pay premia included in the new junior doctors' contract; and
- the value of the awards for consultants – Clinical Excellence Awards, Discretionary Points and Commitment Awards.

The Government also accepts the DDRB's recommendations that the supplement payable to general practice specialty registrars should remain at 45 per cent of basic salary for those on the existing UK-wide contract and that the rate for general medical practitioner appraisers should remain at £500. The Government accepts the recommendations to report to the DDRB on doctors and dentists taking early retirement and reasons for this. The Government notes the recommendation for giving further consideration to pay targeting by specialty and geography. The Government also notes the DDRB's observation that there is at present insufficient evidence about aspects of our workforce of salaried general medical practitioners.

IR35 update

GPC continues to be aware of concerns about the application of IR35 and interpretation of locum employment status, including some employers applying a blanket approach to all locums that they engage, without assessing individuals' contracting arrangements. The BMA has published [guidance](#) on IR35, including a statement which can be used in circumstances where a locum doctor is told by the provider it is engaged by that IR35 will apply without assessment of their circumstances.

Please find attached at appendix [12](#) an update statement on IR35, which addresses the reports we have received regarding inappropriate threats of referral to the GMC. This will be added to the website at the above link in due course.



The GPs' own charity

BMA House, Tavistock Square, London WC1H 9JP, Registered Charity No. 261993

BMA House, Tavistock Square, London WC1H 9JP, Registered Charity No. 261993 The Cameron Fund is the medical benevolent charity that provides support solely to GPs in the UK. It provides grants and loans to assist doctors and their families experiencing financial difficulties due to short or long-term illness, relationship breakdown or hardship following the actions of regulatory bodies or former partners. An increasing number of requests are being received for assistance from GPs during re-training. Interest-free loans may be available towards the expenses encountered during a return to professional work.

Anyone who knows of someone experiencing hardship is urged to draw attention to the Cameron Fund's existence.

You do not need to be a member of the [Cameron Fund](#) to benefit from this charity but please consider becoming a member – it is free to join and the membership form can be downloaded <http://www.cameronfund.org.uk/sites/default/files/MembershipApplicationForm.pdf>

and returned by email to info@cameronfund.org.uk

General contact details are:

Phone: 020 7388 0796

Email: enquiries@cameronfund.org.uk

Asylum seekers and patients without proof of ID registering with GPs

YORLMC would like to remind practices that people applying for registration cannot be turned down for reasons relating to the applicant's race, gender, social class, age, religion, sexual orientation, appearance, disability or medical condition. Practices should not refuse registration on the grounds that a patient is unable to produce evidence of identity or immigration status or proof of address; there is no contractual duty to seek such evidence. Anyone who is in England is entitled to receive NHS primary medical services at a GP practice. Further information is at <https://www.bma.org.uk/advice/employment/gp-practices/service-provision/patient-registration-for-gp-practices/patient-registration-for-gp-practices-faqs>

AN NHSE leaflet for asylum seekers and refugees about registering with a GP practice is available at <http://www.nhs.uk/NHSEngland/AboutNHSservices/doctors/Documents/how-to-register-with-a-gp-assylum-seeker-and-refugees.pdf>

Requests for information from GPs

YORLMC has had reports from GP practices of third parties (such as charities) asking patients to get information from their GP. If you experience this, please let the YORLMC Corporate Affairs Team know so that we can take this up with the organisation's head office.

Follow [YORLMC](#) on

twitter

[@InfoYorlmc](#)



Changes within practice teams

To help YORLMC's Corporate Affairs Team keep track of changes within practice teams will Practice Managers please advise

info@yorlmc ltd.co.uk when GPs join or leave the practice and when there is to be a change of Practice Manager

Practice Vacancies

LOOKING FOR WORK AND VACANCIES?

Advertise in the YORLMC Ltd Newsletter

This Newsletter is circulated to all North Yorkshire & Bradford & Airedale Practices.

If you would like to advertise your availability for employment then please email

info@yorlmcld.co.uk for further information and advertising rates

YORLMC's advertising policy is available [here](#)

SALARIED GENERAL PRACTITIONER (FUTURE PARTNERSHIP POTENTIAL)

4-6 SESSIONS PER WEEK

START DATE: SEPTEMBER 2017 (Negotiable for the right candidate)

We are a 4 partner semi-rural practice based in the beautiful Yorkshire Dales town of Richmond. We are looking for an enthusiastic and motivated individual to join our close-knit team where humour and mutual support are valued as we deliver high quality patient focused care.

We support personal development including special interests, with partners active with the CCG, LMC, Appraisal Lead and working collaboratively with local surgeries.

About us:

List size 6,300

High QOF achievement

GMS dispensing

Excellent nursing team and supportive administrative team

Medical care to a community rehabilitation hospital (with palliative beds)

CQC Outstanding for Older People, Good in all other areas

We would welcome applications from both experienced and newly qualified GPs. Please forward your application and CV to: Miss Jill Woodcock, Practice Manager.

Email: JillWoodcock@nhs.net

Informal enquiries welcome

Tel: 01748 850440

Quakerslanesurgery.co.uk

Closing Date: 19.05.17

Ampleforth & Hovingham Surgeries
SALARIED GP REQUIRED

To cover maternity leave from August 2017

We are an established dispensing practice, based in two villages covering a rural community with a list size of 4000. We are looking for a committed salaried GP with excellent interpersonal skills to join our friendly team. The successful candidate will be expected to work 8 sessions per week.

Job share applications welcome

To request an application information pack or further information, please email Penny Coldbeck, Practice Manager

penny.coldbeck@nhs.net

www.ampleforthandhovinghamsurgeries.nhs.uk

YORLMC Buying Group & 'Buying Group Plus' for Federations and Provider Companies

YORLMC has been a member of the LMC Buying Groups Federation since 2010. This means that all practices are eligible to access the discounts the Buying Group has negotiated on a wide range of products and services.

If you're not sure if your practice is a member of the Buying Group you can call them on 0115 979 6910, email info@lmcbuyinggroups.co.uk or put your practice code into their website: <http://www.lmcbuyinggroups.co.uk/members/> find out. If your practice isn't a member, you can contact them directly to sign up.

If you're not sure what the Buying Group is all about then this short video explains what they do: <https://www.youtube.com/watch?v=tfQ6eE7qdV8>

By registering with the Buying Group's website: www.lmcbuyinggroups.co.uk/members/ you can view all the suppliers' pricing, contact details and request quotes. The Buying Group also offers any member practice a free cost analysis which demonstrates how much money your practice could save just by swapping to buying group suppliers.

And if your practice is part of a GP Federation group then the Buying Group Plus initiative could help you save additional money as a group. This short video explains what Buying Group Plus does: <https://www.youtube.com/watch?v=BXpQmb7pVUo>.

Contact:

Tel: 0115 979 6910

Email: info@lmcbuyinggroups.co.uk

Website: www.lmcbuyinggroups.co.uk

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