

**Update for sessional GPs (salaried and locum) working in
Bradford, Airedale, Wharfedale and Craven
December 2016**

Message from Dougy Moederle-Lumb, Chief Executive, YORLMC Ltd



Our records show that you are a sessional GP (this term applies equally to salaried or locum GPs) working in the Bradford, Airedale, Wharfedale and Craven areas - please will you let us know by emailing info@yormcltd.co.uk if this is incorrect.

YORLMC is funded through a practice based levy which covers all GPs and as a sessional GP you have the opportunity to be represented through YORLMC Ltd at no cost to you personally.

If there is information or there are features you would like to see covered in future editions please let YORLMC's Corporate Affairs Team know by emailing your suggestions to info@yormcltd.co.uk

Please also ask your sessional colleagues if they receive this newsletter – if they don't then please ask them to share their contact details with YORLMC using the email address above so we can include them in future mailings.

I am especially keen to encourage sessional GPs to get in touch with YORLMC if you haven't already to find out what we do to support you as a professional group and how to get involved. Locally you can do this by attending your local LMC meeting. In addition to bi-monthly BAWC wide YORLMC meetings which are attended by your elected LMC representatives, YORLMC has a separate Division structure which enables the elected YORLMC representatives within each of Bradford & Airedale's 3 localities to meet together in between existing bi-monthly districtwide meetings. Importantly, constituent GPs and practice managers are also invited to attend these Division meetings and take an active role in discussions. Specifically, the Division meetings provide a forum to progress matters that are pertinent to all GPs and practice managers working in individual localities as well as providing a forum to put forward views and concerns.

As a growing part of the workforce, contributions and input by sessional GPs at Division meetings are especially welcomed. Attendance will also provide an excellent opportunity to learn more about how YORLMC works, to see the issues which are currently being discussed and to consider whether you might wish to put yourself forward in the future for election to the Committee.

The Division meeting schedule can be found [here](#) and I encourage you to attend the Division in which you do the majority of your work.

The GPC's Sessional Sub Committee's latest newsletter can be viewed [here](#). It includes a number of important updates including the updated [GPC guidance explaining why sessional representation on LMCs](#) is important. Please look out for further information relating to this in the New Year. Also included is an update relating to work that is taking place that seeks to secure access to NHS e-mail and to local education events for all sessional GPs.

Also included below are further updates for your information - YORLMC's [website](#) also includes a frequent queries section.

Medical indemnity guidance for GPs

Whilst the GMC's [Good medical practice – paragraph 63](#) has historically required doctors to have insurance or indemnity in place where necessary it is now also a statutory requirement for all doctors to have insurance or indemnity. The new regulations, which came into effect on 1 August 2015, gave the GMC powers to check whether doctors have appropriate insurance or indemnity in place.

The GMC is now able to:

- check that any doctor practising in the UK has the appropriate insurance or indemnity in place, when it has concerns that this might not be the case
- remove a doctor's licence to stop them from practising altogether, if it learns that they don't have appropriate insurance or indemnity in place or if they fail to give the GMC the information it asks for
- refuse to grant a licence to a doctor if they can't assure the GMC that they'll have the appropriate insurance or indemnity in place by the time they start practising in the UK.

A doctor needs to have insurance or indemnity in place when they start to practise in the UK. The type and level of insurance or indemnity required depends on where a doctor works, whether they are employed or self-employed and the type of work they do.

The BMA has recently updated its [Medical indemnity guidance for GPs](#). It includes guidance on vicarious liability, a section setting out factors that affect indemnity subscriptions and a particularly helpful FAQ.

GMC hot topics

There is a '[hot topics](#)' section on the GMC website which focuses on issues which are topical amongst doctors. The GMC identifies these through a variety of sources, such as its data, incoming enquiries, emerging themes in the news, and external government priorities. Each topic clearly outlines the GMC's position, the learning it can share from this and the resources it and others have to support doctors in this area. This page also invites questions or suggestions about the topics included by contacting hottopics@gmc-uk.org.

The following GMC guidance documents may also be of interest

[Reducing the workload and duplication associated with the regulation of General Practice in England](#)
[GMC on-Line Services](#)

GMC Online is a password-protected area of the GMC's website designed to make administration easier for doctors. GPs can use a GMC Online account to:

- Manage your registration
- Join or rejoin the register, apply for a licence to practise or to join the GP and Specialist registers
- Apply to relinquish your licence to practise or to remove your name from the register (voluntary erasure)
- Apply to take the PLAB test
- Pay your fee or manage your Direct Debit.
- Maintain your details
- Update your details or change your communication preferences
- Update and maintain your revalidation details.
- View and print your documents
- View and print a certificate of proof of entry on the register
- View and print your fees notices and receipts.
- Request a certificate of good standing (CGS)

The GMC also publishes wide ranging advice and guidance for doctors which can be accessed [here](#)

Follow YORLMC on Twitter

Follow us [@InfoYorlmc](#) – there is also a link at the top right hand corner of our web site <http://www.yorlmc Ltd.co.uk/>

Pastoral Support

YORLMC has a comprehensive pastoral care team with many years' experience of defence bodies and GMC procedures and is able to provide personal and confidential support for individual GPs in difficulty or experiencing major change. For example it can include helping an individual GP through difficulties linked to contractual, financial or performance concerns, including attendance at performance meetings and/or support getting appropriate medical care when required.

Importantly this confidential support is also available for the wider practice team.

It is very important that colleagues contact YORLMC for help as early as possible when difficulties arise so that as much support as possible can be provided. However it is never too late to make contact and contact details can be found [here](#).

If you would like to advertise your availability for employment then please email info@yorlmc Ltd.co.uk for further information and advertising rates
YORLMC's advertising policy is available [here](#)

This Newsletter is based on the best available information.
We will endeavour to ensure you are kept informed of any changes.

To help YORLMC's Corporate Affairs Team keep track of changes within practice teams will Practice Managers please advise info@yorlmc Ltd.co.uk when GPs join or leave the practice and when there is to be a change of Practice Manager

Individual CCGs also welcome sessional doctors informing them of their NHS email address (or private address where an NHS.net address is not held). This will enable them to send communications directly to you that they send to all other doctors working in that CCG locality.

YORLMC Ltd Disclaimer

YORLMC Limited does not provide legal or financial advice and thereby excludes all liability howsoever arising in circumstances where any individual, person or entity has suffered any loss or damage arising from the use of information provided by YORLMC Limited in circumstances where professional legal or financial advice ought reasonably to have been obtained. YORLMC Limited provides representation, guidance and support to GPs and practices in the North Yorkshire and Bradford and Airedale areas. YORLMC Limited strongly advises individuals or practices to obtain independent legal/financial advice. Articles and adverts included in this newsletter must not be assumed to be endorsed by YORLMC Ltd.