



YORLMC LIMITED

DISPUTE RESOLUTION POLICY: LMC MEMBERS

YOR Local Medical Committee Limited (YORLMC Ltd) works in conjunction with Bradford & Airedale Local Medical Committee (BA LMC) and North Yorkshire Local Medical Committee NY LMC) and is the professional voice for all NHS GPs and practice teams across the areas of North Yorkshire, the City of York, Bradford, Airedale, Wharfedale & Craven districts. YORLMC Ltd is a gateway to pastoral care and provides personal and confidential support for GPs and practices in difficulty or experiencing major change. It also provides personal advice and support for practices on a wide range of issues.

In addition to the provisions set out in the LMC Constitution at

1.5 DISQUALIFICATION

A member of the Committee may be disqualified if:

The Committee member's acts or omissions cause or potentially cause damage to the reputation of the LMC. In such circumstances, the matter will be referred to the Chair and Deputy Chair of the opposite Committee for consideration. The Committee member may be asked to answer any allegations or issues and/or submit any evidence or any other relevant documentation.

The Committee Member will have the right to lodge an appeal. In the event they wish to exercise this right, an application shall be made in writing to the Appeal Panel, YORLMC Ltd. The Appeal panel shall comprise the Chief Executive, Medical Secretary and Board Chair. An appeal may only be submitted and heard on grounds of either challenging any penalty imposed or, on the basis of new facts or documentation not already considered at first instance. A Committee member may be accompanied at an appeal hearing by an advocate of their choice and the result of the appeal will be made known to them in writing, normally within five working days after the hearing. This is the final stage of the appeal process.

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Date	Author	Document History
July 2019	Corporate Affairs Team, YORLMC Ltd	Reviewed and agreed, Board, YORLMC Ltd
Feb 2020	As above	Reviewed and agreed, Board, YORLMC Ltd
Nov 2020	As above	Reviewed and agreed, Board, YORLMC Ltd

YOR Local Medical Committee Limited (YORLMC Ltd)

Registered office: First Floor, 87-89 Leeds Road, Harrogate, North Yorkshire, HG2 8BE

t. 01423 879922 f. 01423 870013 e. info@yorklmcld.co.uk w. www.yorklmcld.co.uk

Registered as a Company limited by Guarantee. Registered in England No. 6349731.

Chief Executive: Mrs. Angela Foulston

Medical Secretary: Dr. Brian McGregor

Oct 2021	As above	Copyright information added, pronouns updated
Nov 2021	As above	Updated introductory paragraph
Feb 2022	As above	Copyright updated
Mar 2022	As above	Updated introductory paragraph