YORLMC LIMITED

DISPUTE RESOLUTION POLICY: LMC MEMBERS

YOR Local Medical Committee Limited (YORLMC Ltd) is the brand name for Bradford & Airedale and North Yorkshire LMCs. It is the professional voice for all NHS GPs and practice teams across the areas of North Yorkshire & York and Bradford, Airedale, Wharfedale & Craven. YORLMC Ltd is a gateway to pastoral care and provides personal and totally confidential support for GPs and practices in difficulty or experiencing major change. It also provides personal advice and support for practices on a wide range of issues.

In addition to the provisions set out in the LMC Constitution at

1.5 DISQUALIFICATION
A member of the Committee may be disqualified if:

The Committee member's acts or omissions cause or potentially cause damage to the reputation of the LMC. In such circumstances, the matter will be referred to the Chair and Deputy Chair of the opposite Committee for consideration. The Committee member may be asked to answer any allegations or issues and/or submit any evidence or any other relevant documentation.

The Committee Member will have the right to lodge an appeal. In the event they wish to exercise this right, an application shall be made in writing to the Appeal Panel, YORLMC Ltd. The Appeal panel shall comprise the Chief Executive, Medical Secretary and Board Chair. An appeal may only be submitted and heard on grounds of either challenging any penalty imposed or, on the basis of new facts or documentation not already considered at first instance. A Committee member may be accompanied at an appeal hearing by an advocate of their choice and the result of the appeal will be made known to them in writing, normally within five working days after the hearing. This is the final stage of the appeal process.

Date	Author	Document History
July 2019	Corporate Affairs Team, YORLMC Ltd	Reviewed and agreed, Board, YORLMC Ltd
Feb 2020	As above	Reviewed and agreed, Board, YORLMC Ltd
Nov 2020	As above	Reviewed and agreed, Board, YORLMC Ltd