





NEW TO PRACTICE PRACTICE NURSING VTS





Practice Nurse and Practice Nursing Associate Vocational Training Scheme, an innovative funded training programme ideal to support training and development of new-to-practice staff

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FOR QUERIES CONTACT: TRAINING@HAXBYGROUP.CO.UK

WHAT'S IT ALL ABOUT?

Following the success of the first three cohorts, we are excited to be planning a fourth cohort of the New to Practice Nursing Vocational Training Scheme (VTS) to start in 2024.

Eligibility is for 'New to Practice' General Practice Nurses/NAs who are either newly qualified or new to General Practice and in their first year (within 12 months of starting in practice).

The focus of the programme is to improve understanding and confidence in the key components of core General Practice Nursing as well as provide peer support and an element of supervision. The attendance would equate to a half-day session per week; however, some sessions may be run fortnightly over a full-day and some sessions may be self-directed. The weekly teaching will take place largely virtually but also some face-to-face for practical skills. The sessions are delivered by a range of professionals including GP Educators, Nurse Educators, Allied Health Professionals, and provide opportunities for peer teaching and learning. The day of the week may vary, timetables will be issued in advance to allow rota planning.

There will be certificates provided for attendance and satisfactory completion of the programme including skills sessions for Venepuncture, Imms & Vaccs, ECG, Wound Care, Cervical Screening and Motivational Interviewing.

A bursary will be payable to the employing practice to allow the release of the candidate to attend the sessions, cover mentoring and educational material associated with the programme.

This innovative training programme, funded by NHS England, is ideal to increase recruitment and retention and support training and development of new to practice staff.

To express interest please complete the Eol form here: <u>https://forms.office.com/r/VRif6zr5Ae</u> before 31st March 2024





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PROGRAMME

YEAR 1 (NURSES AND NURSING ASSOCIATES) TOPICS INCLUDED:

Core Practice Nursing Skills and Clinical Topics:

- Venepuncture
- ECGs with basic interpretation
- Immunisations and Vaccinations
- Wound Care
- Motivational Interviewing
- Cervical Screening
- Contraception
- Women's Health
- Sexual Health
- Clinical Supervision
- Respiratory
- Asthma Management
- COPD Management
- Diabetes Management

YEAR 2 (NURSES) TOPICS INCLUDED:

Supervisor and Assessor Training

Leadership Development Training:

- Health Organisations & GP Landscape
- Team Working
- Decision Making
- Safeguarding
- Delegation
- The NMC Code
- Problem Solving
- Change Management
- Audits
- Mentoring
- QOF and Practice Management
- Supervision
- Responsibilities & Revalidation
- NHS Finance & Funding
- Consultation Skills
- Complaints
- Autonomous Working
- Documentation Skills

- Cardiovascular Disease Management
- Ear, Nose and Throat
- Pain Management
- Paediatrics
- Dermatology
- Palliative Care and Bereavement
- Headaches, Migraine and Hypertension
- Learning Disabilities
- Dementia
- Mental Health
- Health Inequalities
- Communication Difficulties

- Resilience
- Staff Wellbeing
- Stress Management
- Time Management
- Data Protection
- Confidentiality
- Conflict Resolution
- Quality Improvement
- CQC & Governance
- Health & Safety Legislation
- Significant Events
- Career Management

Please note: this list is not exhaustive, details provided as a guide, programme may vary

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